

MICRO-ENTERPRISE

An Alternative to Traditional Employment for People with Disabilities



70%

of people with disabilities
want to work

What is a Micro-Enterprise?

- A small business
- It has less than 10 employees
- Starts with a small amount of money
- Can be operated out of the home

Starting a micro-enterprise allows you to

- Be your own boss
- Be creative
- Have fun while working
- Earn your own income



What are the Benefits?

- Improved self-esteem & purpose
- Increased community inclusion
- A larger social network
- Centers around your passion & skills
- You create your own work schedule

700,000

workers with disabilities
are self-employed



x2

people with disabilities
are self-employed at a
rate of twice that of
their non-disabled
peers

How to Get Started

- Create a circle of support that includes family, friends and organizations
- Create an action plan with goals and objectives
- Talk to family or a bank about a small loan to start your business

Where Can I Find Help to Start My Own Micro-Enterprise?

**Hawaii Small Business
Development Center**
www.hisbc.org

**US Small Business
Administration**
www.sba.gov/offices/district/hi/honolulu

**Hawaii State Council on
Developmental
Disabilities**
<https://hiddcouncil.org/>

Sources:

www.everyonecanwork.org.au/resources/evidence/16-microenterprises-and-people-with-intellectual-disability/

www.respectability.org/resources/job-seekers-disabilities/entrepreneurship/

www.indeed.com/career-advice/career-development/what-is-micro-enterprise

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<http://blog.hawaii.edu/mchlend/>
<https://spinhawaii.org/>