

DVR Employment Options After High School

The Hawai'i Division of Vocational Rehabilitation (DVR) has three main programs for young adults to access job training and employment. DVR contracts with multiple Community Rehabilitation Providers (CRP) across the state to provide individualized services, which are written into the Individual Plan for Employment (IPE) and approved by a DVR Counselor.

DVR Program	Purpose of Program	Key Elements	What the CRP Does	Best For Youth Who
Vocational Work Adjustment Training Services (VWATS) 	To provide job readiness skills in mobility, personal care, self direction, interpersonal skills, communication, work tolerance, work skills, and work-based learning opportunities.	- Builds upon skills learned in a classroom setting and connects them to a real-world job - Provides a variety of short-term paid or unpaid work experiences	- May provide a job coach - Provides skill growth through training - Looks for a work site and provides support while there	- Want to learn new job skills - Build their resume - Increase work readiness skills - Work part-time in the community and gain work experience
Supported Employment (SE)  Customized Employment (CE) 	SE Provides ongoing services to support youth with the most significant disabilities, in a CIE setting. CE designs work opportunities, based on the persons interest & abilities.	A job coach can stay with you for up to 18 months, longer if needed based on information provided at DVR intake	- Provides a job coach - Helps company understand your work needs & accommodations - Continued training and support	- Needs a job coach longer than 90 days - Needs long-term supports and services
Competitive Integrated Employment (CIE) 	To work for a public or private company, earning minimum wage or higher, with benefits and opportunities for growth and advancement, in an integrated setting.	- The goal for all DVR participants - You work for and are paid by the company who hires you 20+ hours a week - You can be fired	- May provide a job coach - Helps the company understand your work needs and any accommodations required	- Need help finding and keeping a job - Want to work full or part time - Can maintain a job without long term supports
Things to Remember 	If you get and keep a job past the probation period, DVR will eventually fade supports and close your case.	If you lose your job, you can re-apply for DVR services for help finding a new job or get training in a new type of work.	If the CRP provides a paid temporary work site, you will be paid by the CRP, not the work site company.	If you have questions about any of these programs, contact your DVR Counselor.